

## Center for Family and Community Engagement Strategic Plan

**Mission:** As an engaged university center, we learn from families and communities, and with them, we create and inform practice, policy and knowledge.

**Vision:** Building safe, healthy and productive families and communities together.

**Diversity Statement:** As a center, we value Diversity, Education, Justice, Respect and Impact. As we help build safe, healthy and productive communities, our goal is to be a university-engaged center where everyone has the freedom to be and feel safe. We remain committed to being antiracist, diverse, inclusive and equitable while learning from our families, staff and communities. We strive always to humbly listen to varied perspectives as we continue to create and inform practice, policy, and knowledge.

### Strategic Goals<sup>1</sup>

#### 1. Optimize our Child Welfare Work Across North Carolina

Expand and advance our engagement with and service to North Carolina and beyond, defining the standard for a twenty-first century land-grant university.

#### 2. Serve as a Hub for Community Engagement and Engaged Scholarship at NC State

Lead in developing innovative partnerships, entrepreneurial thinking and applied problem solving.

#### 3. Enhance Opportunities for Interdisciplinary Research and Engagement with the Center

Ensure preeminence in research, scholarship, innovation and collaboration.

#### 4. Support Student Success within the Center and university.

Empower students for a lifetime of success and impact.

#### 5. Build a Center that Models Organizational Excellence

Champion a culture of equity, diversity, inclusion, belonging and well-being in all that we do. We do this through *a collaborative leadership culture where people feel connected and supported, are encouraged to be wildly creative, and find fulfillment in their work. We practice consistent and*

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<sup>1</sup> North Carolina State University's Strategic Plan, Wolfpack 2030.

*transparent communication, cultivate an environment of curiosity and creativity, and make space for collaboration, connection, and recognition.*

## **Organizational Excellence**

- Management Advisory Council
- Staff Councils
- Partnerships
- Grant Writing
- Strategic Growth

## **Strategic Areas**

1. Child Welfare
2. Community Engagement
3. Addictions Certificate Program
4. Service Center
5. Research and Evaluation